DECEMBER 2015

A NEWSLETTER BY STENCO CONSTRUCTION

2015 was a great year for Stenco! We saw an increase in sales, the addition of new and talented personnel to our team, an expansion of our self perform field forces, and new and unique projects types to complete. On behalf of our entire team, I want to thank our clients for their continued trust in us, our subcontractors for their partnership in helping us remain successful, and our friends for all of the advice we have received along the way. Happy Holidays, and we look forward to the continued opportunity to satisfy your construction needs in 2016!

VA ANN ARBOR HOSPITAL





Stenco is in the process of expanding the Sterile Processing Services (SPS) room at the US Department of Veteran's Affairs Administration Medical Center in Ann Arbor, Michigan. The SPS room is used to wash, sterilize, and store surgical equipment. Stenco is handling all carpentry on the project, including but not limited to acoustical ceilings, doors, frames, hardware, and wall paneling.

The SPS room is currently in use and has been throughout the renovations, and the elimination of dust is a major concern. To ensure zero dust transfer during construction, our team installed a gasketed grid ceiling, used temporary partitions and visqueen, and frequently checked seals to keep the work site and surrounding areas clean. There have been over twenty phases of the project, which are 75% complete. We are expected to complete this project by mid-2016.

FORD LIVONIA TRANSMISSION

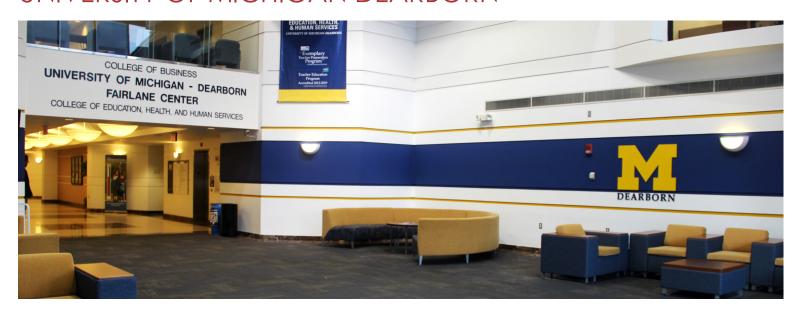
Our team recently began work on two new projects at the Ford Livonia Transmission Plant in Livonia, Michigan under our CCM contract. Last month, Stenco began cleaning sediment from the underground storm and roof conductor drains for the Plant, as well as the Test Track Area and Automatic Transmission New Product Center, while inspecting for needed repairs. We are expecting to wrap up this over \$900,000 project by late January.

This month, Stenco began renovating a 10,000 square foot battery storage room at the Plant. This project includes the selective demolition of mechanical, electrical, concrete block walls, slab-on-grade, underground piping, and a rooftop air handling unit. New roofing, painting, slab-on-grade, and HVAC/ductwork will be completed, as well as the installation of new light fixtures and two new natural gas heaters. The renovation will be complete in mid-February.





UNIVERSITY OF MICHIGAN DEARBORN



In November, our team completed an extensive renovation of the University of Michigan campus in Dearborn, Michigan, aimed at keeping the existing facilities current and increasing headcount in each classroom. Project scope included multiple quads and hallways, ten classrooms, offices, and main lobbies. To increase capacity, selective demolition was performed on six of the classrooms, with some millwork being removed.

Four new projection mounts and four large whiteboards were installed, and Stenco performed further framing, drywall, soffit additions, and ceiling grid rework to complete the spaces. Electrical work was also completed, including the addition of dimmer switches and duplex receptacles, as well as the removal of all existing lighting with an upgrade to new Cree LED 2x2 fixtures with independent dimming in two classrooms. The painting of several classrooms and three quads, and carpet removal and replacement in six classrooms, several hallways, a quad, a stairway, and an office, finalized the renovation.

JOURNEYMEN LEADERSHIP CONFERENCE

Congratulations to Jim Camilli and Ed Willhite, who were selected by the Michigan Regional Council of Carpenters to participate in the Journeymen Leadership Conference on October 29th, 2015 – November 1st, 2015. The Leadership Conference, which was held at the United Brotherhood of Carpenter's International Training Center in Las Vegas, Nevada, focused on preparing Foremen and Superintendents for the demands of running an efficient jobsite through proper motivation and empowerment of those on their team. Classes included Strategic Planning, Leadership, Communication Skills, Influence and Motivation, and Coaching and Mentoring. Great job guys!

WELCOME TO THE TEAM!

Rachel Heatley joined Stenco in July as our Office Administrator. Along with over ten years of experience as an administrative assistant, Rachel graduated from Eastern Michigan University with a degree in Public Law and Government. In her free time, Rachel enjoys hiking, kayaking, reading, horror films, as well as spending time with her husband and their "fur kids" - their dog and two cats.

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Recent Project Awards

Dykema Gossett PLLC Tower 400 38th Floor Renovation

Location — Detroit, MI

Project Team — John Wilson, Justin Gugala

FCA Jefferson North Assembly Plant Executive Lobby Renovation

Location — Detroit, MI

Project Team — Mike O'Hara, Jim Arnott

Ford Livonia Transmission Plant BP-619 Contamination Lab BP-612 Containment Wall RFQ 0989B - Campaign Deck and Trench

Location — Livonia, MI

Project Team — Matt Miller, Will Kalousdian, John Wilson, Dale Stringer

For more information, please contact Michelle Barton at mbarton@stencoconstruction.com

